

STATE OF MARYLAND
Executive Pay Plan - Salary Schedule
Fiscal Year 2023
Effective November 1, 2022

Grade Profile	Scale		Minimum	Midpoint	Maximum
EPP 0001	ES4	9904	\$94,549	\$112,509	\$131,156
EPP 0002	ES5	9905	\$101,585	\$120,925	\$140,995
EPP 0003	ES6	9906	\$109,187	\$130,009	\$151,617
EPP 0004	ES7	9907	\$117,398	\$139,826	\$163,101
EPP 0005	ES8	9908	\$126,264	\$150,425	\$175,498
EPP 0006	ES9	9909	\$135,842	\$161,874	\$188,893
EPP 0007	ES10	9910	\$146,182	\$174,234	\$203,345
EPP 0008	ES11	9911	\$157,359	\$187,588	\$218,965
EPP 0009	EX91	9991	\$180,958	\$247,200	\$316,022

CALCULATING BIWEEKLY SALARY:

Annual Salary x .038356 = Biweekly Salary

Biweekly Salary X 26.071428 must equal the annual salary, adding a penny until it does

Note: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those calculated using the above process.

**STATE OF MARYLAND
PHYSICIAN SALARY SCHEDULE
FISCAL YEAR 2023**

Effective November 1, 2022
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0031	103,692 3,977.23	107,641 4,128.70	111,911 4,292.48	116,180 4,456.22	120,797 4,633.31	125,415 4,810.44	130,411 5,002.07	135,403 5,193.54	140,806 5,400.78	146,207 5,607.94	152,047 5,831.94	157,889 6,056.02	163,959 6,288.84	170,354 6,534.13	176,998 6,788.97
0032	111,759 4,286.65	116,023 4,450.20	120,634 4,627.06	125,246 4,803.96	130,232 4,995.21	135,219 5,186.49	140,616 5,393.50	146,008 5,600.31	151,841 5,824.04	157,672 6,047.70	163,984 6,289.80	170,293 6,531.79	176,850 6,783.29	183,747 7,047.84	190,914 7,322.73
0033	120,472 4,620.85	125,076 4,797.44	130,056 4,988.45	135,036 5,179.47	140,421 5,386.02	145,806 5,592.56	151,633 5,816.07	157,459 6,039.53	163,759 6,281.17	170,058 6,522.78	176,870 6,784.06	183,687 7,045.53	190,765 7,317.02	198,207 7,602.47	205,938 7,899.00
0034	129,879 4,981.67	134,851 5,172.37	140,232 5,378.77	145,610 5,585.05	151,429 5,808.24	157,247 6,031.40	163,534 6,272.54	169,827 6,513.92	176,632 6,774.93	183,436 7,035.91	190,793 7,318.09	198,151 7,600.32	205,799 7,893.67	213,825 8,201.51	222,165 8,521.40
0035	140,042 5,371.48	145,412 5,577.45	151,221 5,800.26	157,031 6,023.11	163,313 6,264.07	169,596 6,505.06	176,389 6,765.61	183,184 7,026.24	190,533 7,308.12	197,882 7,590.00	205,827 7,894.74	213,772 8,199.48	222,031 8,516.26	230,689 8,848.35	239,687 9,193.48
0036	151,018 5,792.48	156,817 6,014.90	163,091 6,255.55	169,363 6,496.12	176,149 6,756.41	182,933 7,016.61	190,272 7,298.11	197,610 7,579.57	205,547 7,884.00	213,481 8,188.32	222,065 8,517.57	230,647 8,846.74	239,565 9,188.80	248,908 9,547.16	258,616 9,919.52
0037	162,868 6,247.00	169,136 6,487.41	175,908 6,747.16	182,683 7,007.02	190,011 7,288.10	197,341 7,569.25	205,266 7,873.22	213,187 8,177.04	221,761 8,505.91	230,332 8,834.66	239,601 9,190.18	248,869 9,545.67	258,496 9,914.92	268,578 10,301.63	279,053 10,703.41
0038	175,668 6,737.96	182,433 6,997.44	189,754 7,278.24	197,071 7,558.89	204,984 7,862.41	212,896 8,165.88	221,458 8,494.28	230,014 8,822.46	239,270 9,177.48	248,530 9,532.66	258,540 9,916.61	268,549 10,300.51	278,952 10,699.53	289,832 11,116.85	301,136 11,550.43
0039	180,506 6,923.52	187,462 7,190.33	194,984 7,478.84	202,509 7,767.47	210,644 8,079.50	218,775 8,391.38	227,579 8,729.06	236,375 9,066.44	245,890 9,431.40	255,408 9,796.48	265,699 10,191.20	275,988 10,585.85	286,680 10,995.95	297,860 11,424.77	309,477 11,870.36
0040	189,493 7,268.23	196,803 7,548.61	204,703 7,851.63	212,606 8,154.76	221,153 8,482.59	229,699 8,810.38	238,945 9,165.02	248,191 9,519.66	258,184 9,902.95	268,180 10,286.36	278,996 10,701.22	289,805 11,115.81	301,040 11,546.74	312,780 11,997.05	324,980 12,464.99

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND
CONSOLIDATED LAW ENFORCEMENT SALARY SCALE
FISCAL YEAR 2023**

Effective November 1, 2022
Annual / Biweekly Rates

Upper figure is ANNUAL Salary - Lower figure is BIWEEKLY SALARY

GRADE	B	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S
	A S E	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
0001	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40
0002	49,829 1,911.25	51,573 1,978.15	53,381 2,047.50	55,250 2,119.18	57,182 2,193.29	59,186 2,270.15	60,369 2,315.53	61,578 2,361.90	62,811 2,409.19	64,067 2,457.37	65,350 2,506.58	66,657 2,556.71	67,992 2,607.92	69,351 2,660.04	70,739 2,713.28	72,155 2,767.59	73,597 2,822.90	75,070 2,879.40	77,699 2,980.24
0003	53,317 2,045.04	55,186 2,116.73	57,117 2,190.79	59,117 2,267.51	61,187 2,346.90	63,331 2,429.14	64,597 2,477.70	65,891 2,527.33	67,207 2,577.81	68,551 2,629.36	69,924 2,682.02	71,324 2,735.72	72,749 2,790.38	74,206 2,846.26	75,690 2,903.18	77,205 2,961.29	78,749 3,020.51	80,325 3,080.96	83,138 3,188.86
0004	57,051 2,188.26	59,046 2,264.78	61,114 2,344.10	63,254 2,426.19	65,469 2,511.14	67,760 2,599.02	69,117 2,651.07	70,499 2,704.08	71,911 2,758.24	73,349 2,813.39	74,817 2,869.70	76,314 2,927.12	77,843 2,985.76	79,400 3,045.48	80,989 3,106.43	82,608 3,168.53	84,261 3,231.93	85,947 3,296.60	88,954 3,411.94
0005	61,043 2,341.38	63,182 2,423.42	65,393 2,508.23	67,684 2,596.10	70,053 2,686.97	72,503 2,780.94	73,955 2,836.64	75,434 2,893.36	76,943 2,951.24	78,484 3,010.35	80,056 3,070.65	81,656 3,132.02	83,289 3,194.65	84,956 3,258.59	86,654 3,323.72	88,389 3,390.27	90,159 3,458.16	91,962 3,527.31	95,180 3,650.74
0006	65,316 2,505.28	67,606 2,593.11	69,972 2,683.86	72,422 2,777.84	74,956 2,875.03	77,579 2,975.64	79,131 3,035.17	80,716 3,095.96	82,330 3,157.87	83,977 3,221.04	85,658 3,285.52	87,371 3,351.22	89,120 3,418.31	90,902 3,486.66	92,720 3,556.39	94,574 3,627.50	96,468 3,700.15	98,397 3,774.14	101,842 3,906.27
0007	69,889 2,680.68	72,335 2,774.50	74,867 2,871.62	77,490 2,972.22	80,203 3,076.28	83,012 3,184.03	84,673 3,247.74	86,366 3,312.67	88,096 3,379.03	89,857 3,446.57	91,654 3,515.50	93,488 3,585.85	95,357 3,657.53	97,265 3,730.72	99,211 3,805.36	101,195 3,881.46	103,219 3,959.09	105,286 4,038.37	108,970 4,179.68
0008	79,675 3,056.03	82,465 3,163.05	85,350 3,273.70	88,339 3,388.35	91,431 3,506.95	94,630 3,629.65	96,524 3,702.30	98,456 3,776.40	100,426 3,851.96	102,436 3,929.06	104,486 4,007.69	106,576 4,087.85	108,708 4,169.63	110,883 4,253.05	113,102 4,338.16	115,364 4,424.93	117,672 4,513.45	120,025 4,603.70	124,225 4,764.80
0009	90,831 3,483.93	94,010 3,605.87	97,299 3,732.02	100,706 3,862.70	104,234 3,998.02	107,881 4,137.91	110,038 4,220.64	112,242 4,305.18	114,487 4,391.29	116,775 4,479.05	119,113 4,568.72	121,497 4,660.16	123,927 4,753.37	126,405 4,848.42	128,934 4,945.42	131,515 5,044.42	134,145 5,145.29	136,828 5,248.20	141,618 5,431.93
0010	103,547 3,971.67	107,173 4,110.75	110,924 4,254.62	114,805 4,403.48	118,825 4,557.68	122,983 4,717.16	125,442 4,811.48	127,952 4,907.75	130,513 5,005.98	133,123 5,106.09	135,785 5,208.20	138,502 5,312.41	141,270 5,418.58	144,097 5,527.01	146,980 5,637.59	149,918 5,750.28	152,917 5,865.31	155,978 5,982.72	161,437 6,192.11
0011	118,043 4,527.68	122,175 4,686.17	126,454 4,850.30	130,879 5,020.02	135,461 5,195.77	140,202 5,377.62	143,004 5,485.09	145,865 5,594.83	148,783 5,706.75	151,760 5,820.94	154,794 5,937.31	157,891 6,056.10	161,049 6,177.23	164,271 6,300.81	167,557 6,426.85	170,908 6,555.38	174,327 6,686.52	177,815 6,820.31	184,040 7,059.07

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
STATE AND NATURAL RESOURCES POLICE SALARY SCHEDULE
FISCAL YEAR 2023
 Effective November 1, 2022

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E M S P	S C A L E N R P	B	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S
		A T E	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
Candidate 0050	Candidate 0080	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000
		1,956.17	1,956.17	1,956.17	1,956.17	1,956.17	1,956.17	1,956.17	1,956.17	1,956.17	1,956.17	1,956.17	1,956.17	1,956.17	1,956.17	1,956.17	1,956.17	1,956.17	1,956.17	1,956.17
Trooper 0051	Officer 0081	62,287	65,402	68,668	72,107	75,710	79,496	81,483	83,519	85,609	87,752	89,945	92,195	94,499	96,863	99,285	101,768	104,310	106,919	112,267
		2,389.10	2,508.57	2,633.85	2,765.75	2,903.95	3,049.17	3,125.38	3,203.47	3,283.64	3,365.84	3,449.95	3,536.25	3,624.62	3,715.30	3,808.20	3,903.44	4,000.94	4,101.01	4,306.14
Trooper 1st Class 0052	Officer 1st Class 0082	66,649	69,977	73,479	77,152	81,010	85,061	87,187	89,368	91,602	93,893	96,243	98,650	101,116	103,642	106,235	108,889	111,614	114,403	120,124
		2,556.41	2,684.05	2,818.38	2,959.26	3,107.24	3,262.62	3,344.16	3,427.82	3,513.51	3,601.38	3,691.52	3,783.84	3,878.43	3,975.31	4,074.77	4,176.57	4,281.09	4,388.07	4,607.50
Senior Trooper 0053	Senior Officer 0083	67,980	71,379	74,946	78,695	82,629	86,763	88,930	91,155	93,433	95,770	98,165	100,621	103,137	105,716	108,359	111,068	113,844	116,691	122,526
		2,607.46	2,737.83	2,874.65	3,018.44	3,169.34	3,327.90	3,411.02	3,496.36	3,583.74	3,673.37	3,765.24	3,859.44	3,955.94	4,054.87	4,156.24	4,260.15	4,366.62	4,475.82	4,699.63
Master Trooper 0054	Master Officer 0084	69,339	72,806	76,445	80,267	84,283	88,499	90,710	92,978	95,302	97,686	100,128	102,632	105,195	107,828	110,524	113,287	116,120	119,024	124,973
		2,659.58	2,792.56	2,932.14	3,078.74	3,232.78	3,394.49	3,479.29	3,566.28	3,655.42	3,746.87	3,840.53	3,936.57	4,034.88	4,135.87	4,239.28	4,345.26	4,453.92	4,565.31	4,793.49
Corporal 0055	Corporal 0085	71,418	74,990	78,741	82,677	86,809	91,153	93,429	95,766	98,162	100,615	103,134	105,712	108,354	111,063	113,841	116,687	119,605	122,596	128,726
		2,739.33	2,876.33	3,020.21	3,171.18	3,329.67	3,496.28	3,583.58	3,673.22	3,765.12	3,859.21	3,955.83	4,054.71	4,156.05	4,259.96	4,366.51	4,475.67	4,587.59	4,702.32	4,937.44
Sergeant 0056	Sergeant 0086	76,417	80,239	84,250	88,462	92,888	97,530	99,971	102,468	105,031	107,658	110,348	113,109	115,938	118,837	121,808	124,855	127,977	131,175	137,737
		2,931.07	3,077.67	3,231.51	3,393.07	3,562.83	3,740.88	3,834.51	3,930.28	4,028.59	4,129.35	4,232.53	4,338.43	4,446.94	4,558.14	4,672.09	4,788.96	4,908.71	5,031.37	5,283.07
1st Sergeant 0057	Lieutenant 0087	81,768	85,855	90,147	94,655	99,387	104,359	106,969	109,643	112,386	115,196	118,076	121,027	124,056	127,156	130,336	133,595	136,936	140,359	147,378
		3,136.31	3,293.07	3,457.70	3,630.61	3,812.11	4,002.82	4,102.93	4,205.49	4,310.70	4,418.48	4,528.95	4,642.14	4,758.32	4,877.22	4,999.19	5,124.20	5,252.34	5,383.64	5,652.86
Lieutenant 0058	Captain 0088	87,007	91,358	95,925	100,723	105,760	111,048	113,825	116,673	119,588	122,579	125,644	128,786	132,006	135,307	138,691	142,158	145,713	149,356	156,824
		3,337.26	3,504.15	3,679.32	3,863.35	4,056.55	4,259.38	4,365.90	4,475.13	4,586.94	4,701.67	4,819.23	4,939.74	5,063.25	5,189.86	5,319.66	5,452.64	5,589.00	5,728.73	6,015.17
Captain 0059	Major 0089	91,575	96,156	100,964	106,014	111,315	116,881	119,803	122,798	125,871	129,017	132,245	135,551	138,941	142,413	145,976	149,625	153,367	157,201	165,062
		3,512.47	3,688.18	3,872.60	4,066.30	4,269.62	4,483.11	4,595.19	4,710.07	4,827.93	4,948.60	5,072.42	5,199.22	5,329.25	5,462.42	5,599.08	5,739.05	5,882.57	6,029.63	6,331.15
Major 0060	Lieutenant Colonel 0090	97,988	102,889	108,032	113,433	119,105	125,063	128,191	131,394	134,682	138,048	141,500	145,038	148,662	152,378	156,189	160,094	164,096	168,198	176,609
		3,758.45	3,946.43	4,143.70	4,350.86	4,568.42	4,796.94	4,916.92	5,039.77	5,165.89	5,295.00	5,427.40	5,563.11	5,702.11	5,844.64	5,990.82	6,140.60	6,294.10	6,451.44	6,774.05
Lieutenant Colonel 0061	Super 0091	104,846	110,087	115,595	121,374	127,443	133,817	137,162	140,593	144,106	147,708	151,403	155,190	159,069	163,048	167,124	171,303	175,583	179,974	188,975
		4,021.50	4,222.52	4,433.79	4,655.45	4,888.23	5,132.71	5,261.01	5,392.61	5,527.36	5,665.52	5,807.24	5,952.50	6,101.28	6,253.90	6,410.24	6,570.53	6,734.70	6,903.12	7,248.36
		112,185	117,795	123,684	129,870	136,363	143,183	146,761	150,430	154,191	158,047	161,998	166,049	170,202	174,456	178,819	183,290	187,874	192,569	202,199
		4,302.99	4,518.17	4,744.05	4,981.32	5,230.37	5,491.96	5,629.19	5,769.92	5,914.18	6,062.08	6,213.63	6,369.01	6,528.30	6,691.47	6,858.82	7,030.31	7,206.13	7,386.21	7,755.58

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND
PARK RANGER SALARY SCHEDULE
FISCAL YEAR 2023**

Effective November 1, 2022
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O N D A R Y	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P	S T E P	S T E P
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0062	55,202 2,117.34	57,975 2,223.70	60,935 2,337.24	64,066 2,457.33	67,495 2,588.85	68,712 2,635.53	69,951 2,683.06	71,326 2,735.80	74,147 2,844.00	75,578 2,898.89	77,035 2,954.77	78,528 3,012.04	80,043 3,070.15	81,592 3,129.56	83,170 3,190.09	84,782 3,251.92	86,427 3,315.01	88,100 3,379.18	89,809 3,444.73
0063	58,788 2,254.89	61,779 2,369.61	64,996 2,493.00	68,485 2,626.83	72,230 2,770.47	73,552 2,821.18	74,911 2,873.30	76,383 2,929.76	79,302 3,041.73	80,839 3,100.68	82,406 3,160.78	84,000 3,221.92	85,627 3,284.33	87,289 3,348.08	88,981 3,412.97	90,705 3,479.10	92,467 3,546.68	94,264 3,615.61	96,096 3,685.88
0064	62,643 2,402.75	65,942 2,529.29	69,474 2,664.76	73,307 2,811.78	77,368 2,967.54	78,796 3,022.32	80,259 3,078.43	81,843 3,139.19	84,871 3,255.33	86,517 3,318.47	88,193 3,382.75	89,907 3,448.49	91,654 3,515.50	93,430 3,583.62	95,247 3,653.31	97,103 3,724.50	98,993 3,797.00	100,918 3,870.83	102,890 3,946.47
0065	66,901 2,566.07	70,514 2,704.65	74,393 2,853.44	78,509 3,011.31	82,884 3,179.12	84,436 3,238.65	86,001 3,298.67	87,700 3,363.84	90,844 3,484.43	92,609 3,552.13	94,409 3,621.17	96,247 3,691.67	98,119 3,763.47	100,031 3,836.81	101,976 3,911.41	103,962 3,987.59	105,991 4,065.41	108,058 4,144.70	110,125 4,223.98
0066	73,196 2,807.52	77,223 2,961.98	81,458 3,124.42	85,935 3,296.14	90,655 3,477.18	92,892 3,562.99	95,166 3,650.21	97,502 3,739.81	100,045 3,837.35	102,505 3,931.70	105,025 4,028.36	107,596 4,126.97	110,228 4,227.93	112,952 4,332.41	115,718 4,438.50	118,521 4,546.02	121,384 4,655.83	124,318 4,768.37	129,582 4,970.27
0067	79,153 3,036.01	83,538 3,204.20	88,204 3,383.17	93,140 3,572.50	98,372 3,773.18	100,231 3,844.48	102,112 3,916.63	104,130 3,994.03	107,646 4,128.89	109,745 4,209.40	111,881 4,291.33	114,019 4,373.34	116,206 4,457.22	118,432 4,542.60	120,706 4,629.82	123,023 4,718.70	125,387 4,809.37	127,793 4,901.65	130,257 4,996.16
0068	83,212 3,191.70	90,942 3,488.19	95,590 3,666.47	100,482 3,854.11	105,656 4,052.56	107,413 4,119.96	110,208 4,227.16	112,980 4,333.48	115,866 4,444.18	118,739 4,554.38	121,684 4,667.34	124,689 4,782.60	127,370 4,885.43	129,809 4,978.98	133,054 5,103.45	136,379 5,230.98	139,792 5,361.89	143,286 5,495.91	151,166 5,798.15
0069	86,061 3,300.97	94,130 3,610.47	99,006 3,797.50	104,145 3,994.61	109,551 4,201.96	111,540 4,278.25	114,651 4,397.58	117,713 4,515.02	120,475 4,620.96	123,699 4,744.62	128,370 4,923.79	131,561 5,046.18	134,839 5,171.91	138,176 5,299.91	141,630 5,432.39	145,173 5,568.28	148,802 5,707.48	152,523 5,850.20	160,913 6,172.01
0070	92,469 3,546.76	101,149 3,879.69	106,397 4,080.99	111,894 4,291.83	117,637 4,512.11	119,725 4,592.20	123,066 4,720.34	126,350 4,846.31	129,338 4,960.91	132,799 5,093.67	137,721 5,282.45	141,151 5,414.02	144,659 5,548.57	148,248 5,686.23	151,954 5,828.38	155,751 5,974.02	159,648 6,123.49	163,638 6,276.53	172,641 6,621.85
0071	99,327 3,809.81	108,735 4,170.66	114,306 4,384.34	120,179 4,609.61	126,357 4,846.57	128,481 4,928.04	132,052 5,065.01	135,577 5,200.22	138,806 5,324.07	142,525 5,466.72	147,731 5,666.40	151,413 5,807.63	155,182 5,952.19	159,036 6,100.02	163,013 6,252.56	167,087 6,408.82	171,266 6,569.11	175,547 6,733.31	185,203 7,103.68

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
MDTA POLICE SALARY SCHEDULE
FISCAL YEAR 2023

Effective November 1, 2022
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	B	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	
	A	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	
E	S	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	
	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
150 Candidate	54,162 2,077.45	54,162 2,077.45	54,162 2,077.45	54,162 2,077.45	54,162 2,077.45	54,162 2,077.45	54,162 2,077.45	54,162 2,077.45	54,162 2,077.45	54,162 2,077.45	54,162 2,077.45	54,162 2,077.45	54,162 2,077.45	54,162 2,077.45	54,162 2,077.45	54,162 2,077.45	54,162 2,077.45	54,162 2,077.45	54,162 2,077.45	54,162 2,077.45	
151 Officer 1	61,530 2,360.06	63,992 2,454.49	66,552 2,552.68	69,213 2,654.75	71,981 2,760.92	74,859 2,871.31	77,853 2,986.15	80,192 3,075.86	82,597 3,168.11	85,072 3,263.04	87,627 3,361.04	89,378 3,428.20	91,166 3,496.78	92,988 3,566.67	94,847 3,637.97	96,743 3,710.70	98,680 3,784.99	100,655 3,860.74	102,668 3,937.96	104,720 4,016.66	106,814 4,096.98
152 Officer II	65,227 2,501.86	67,839 2,602.05	70,552 2,706.11	73,371 2,814.24	76,307 2,926.85	79,360 3,043.95	82,534 3,165.69	85,009 3,260.62	87,559 3,358.43	90,186 3,459.19	92,892 3,562.99	94,750 3,634.25	96,645 3,706.94	98,577 3,781.04	100,548 3,856.64	102,560 3,933.81	104,610 4,012.44	106,702 4,092.68	108,836 4,174.54	111,012 4,258.00	113,234 4,343.23
153 Senior Officer	69,147 2,652.22	71,915 2,758.39	74,791 2,868.70	77,780 2,983.35	80,892 3,102.71	84,129 3,226.87	87,494 3,355.94	90,118 3,456.59	92,819 3,560.19	95,607 3,667.12	98,474 3,777.09	100,442 3,852.57	102,450 3,929.59	104,502 4,008.30	106,589 4,088.35	108,724 4,170.24	110,898 4,253.63	113,115 4,338.66	115,377 4,425.42	117,687 4,514.03	120,038 4,604.20
154 Corporal	73,305 2,811.70	76,236 2,924.13	79,286 3,041.11	82,457 3,162.74	85,754 3,289.20	89,184 3,420.76	92,754 3,557.69	95,534 3,664.32	98,400 3,774.25	101,354 3,887.56	104,391 4,004.04	106,480 4,084.17	108,609 4,165.83	110,782 4,249.18	112,999 4,334.21	115,257 4,420.82	117,561 4,509.19	119,913 4,599.41	122,311 4,691.39	124,757 4,785.21	127,251 4,880.87
155 Sergeant	77,709 2,980.62	80,817 3,099.84	84,050 3,223.84	87,412 3,352.79	90,908 3,486.89	94,545 3,626.39	98,327 3,771.45	101,276 3,884.56	104,311 4,000.97	107,442 4,121.07	110,667 4,244.77	112,878 4,329.57	115,137 4,416.22	117,438 4,504.48	119,789 4,594.65	122,181 4,686.40	124,625 4,780.14	127,120 4,875.84	129,662 4,973.34	132,255 5,072.80	134,900 5,174.25
156 1st Sergeant	82,380 3,159.79	85,675 3,286.17	89,100 3,417.54	92,666 3,554.32	96,371 3,696.43	100,226 3,844.29	104,236 3,998.10	107,361 4,117.96	110,581 4,241.47	113,898 4,368.70	117,316 4,499.80	119,661 4,589.74	122,052 4,681.45	124,496 4,775.19	126,985 4,870.66	129,526 4,968.13	132,116 5,067.47	134,760 5,168.88	137,452 5,272.14	140,202 5,377.62	143,005 5,485.13
157 Lieutenant	92,282 3,539.59	95,972 3,681.12	99,812 3,828.41	103,801 3,981.41	107,955 4,140.74	112,273 4,306.37	116,764 4,478.62	120,265 4,612.91	123,874 4,751.34	127,590 4,893.87	131,419 5,040.73	134,045 5,141.46	136,725 5,244.25	139,459 5,349.12	142,250 5,456.17	145,096 5,565.33	147,998 5,676.64	150,957 5,790.14	153,976 5,905.93	157,057 6,024.11	160,196 6,144.51
158 Captain	97,826 3,752.24	101,740 3,902.36	105,808 4,058.39	110,040 4,220.72	114,443 4,389.60	119,021 4,565.19	123,780 4,747.73	127,493 4,890.15	131,317 5,036.82	135,257 5,187.94	139,317 5,343.67	142,100 5,450.42	144,943 5,559.46	147,843 5,670.70	150,800 5,784.11	153,815 5,899.76	156,891 6,017.74	160,029 6,138.10	163,231 6,260.92	166,493 6,386.04	169,824 6,513.80
159 Major	103,706 3,977.77	107,853 4,136.83	112,167 4,302.30	116,654 4,474.41	121,320 4,653.37	126,172 4,839.48	131,221 5,033.14	135,156 5,184.07	139,210 5,339.57	143,387 5,499.78	147,688 5,664.75	150,641 5,778.02	153,654 5,893.58	156,728 6,011.49	159,863 6,131.74	163,060 6,254.36	166,321 6,379.44	169,647 6,507.01	173,040 6,637.16	176,502 6,769.94	180,029 6,905.23
160 Lt. Colonel	109,938 4,216.81	114,335 4,385.46	118,910 4,560.94	123,664 4,743.28	128,611 4,933.03	133,755 5,130.33	139,105 5,335.54	143,278 5,495.60	147,576 5,660.45	152,006 5,830.37	156,564 6,005.20	159,696 6,125.33	162,889 6,247.80	166,147 6,372.77	169,470 6,500.22	172,859 6,630.21	176,314 6,762.73	179,842 6,898.05	183,437 7,035.94	187,107 7,176.71	190,850 7,320.28
161 Colonel	116,645 4,474.06	121,310 4,652.99	126,163 4,839.13	131,209 5,032.68	136,457 5,233.97	141,916 5,443.36	147,590 5,660.99	152,017 5,830.79	156,578 6,005.74	161,278 6,186.01	166,115 6,371.54	169,439 6,499.04	172,825 6,628.91	176,283 6,761.54	179,807 6,896.71	183,404 7,034.68	187,071 7,175.33	190,812 7,318.82	194,628 7,465.19	198,522 7,614.55	202,492 7,766.82

STATE OF MARYLAND
MDOT AIRPORT FIREFIGHTERS SALARY SCHEDULE
FISCAL YEAR 2023

Effective November 1, 2022
Annual / Biweekly Rates

Upper Figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
0171	52,106	54,023	56,015	58,092	60,250	61,373	62,523	63,715	64,926	66,165	67,429	68,716	70,032	71,374	72,739	74,134	75,555	77,003	78,484
	1,998.59	2,072.12	2,148.53	2,228.19	2,310.96	2,354.04	2,398.15	2,443.87	2,490.32	2,537.84	2,586.32	2,635.69	2,686.16	2,737.64	2,789.99	2,843.50	2,898.01	2,953.54	3,010.35
0172	58,838	61,021	63,284	65,639	68,126	69,427	70,753	72,103	73,479	74,887	76,322	77,787	79,277	80,799	82,352	83,937	85,552	87,197	88,869
	2,256.81	2,340.54	2,427.34	2,517.67	2,613.06	2,662.96	2,713.82	2,765.60	2,818.38	2,872.38	2,927.42	2,983.62	3,040.77	3,099.14	3,158.71	3,219.51	3,281.45	3,344.55	3,408.68
0173	64,485	66,886	69,405	72,050	74,805	76,235	77,691	79,180	80,702	82,248	83,826	85,441	87,081	88,755	90,466	92,212	93,989	95,805	97,645
	2,473.40	2,565.50	2,662.11	2,763.57	2,869.24	2,924.09	2,979.93	3,037.05	3,095.42	3,154.72	3,215.25	3,277.19	3,340.10	3,404.31	3,469.93	3,536.90	3,605.06	3,674.72	3,745.29
0174	70,685	73,379	76,180	79,093	82,123	83,697	85,298	86,943	88,614	90,318	92,058	93,828	95,640	97,482	99,364	101,283	103,242	105,234	107,257
	2,711.21	2,814.54	2,921.98	3,033.71	3,149.93	3,210.30	3,271.71	3,334.81	3,398.90	3,464.26	3,531.00	3,598.89	3,668.39	3,739.04	3,811.23	3,884.83	3,959.97	4,036.38	4,113.97

STATE OF MARYLAND
MDOT AIRPORT FIREFIGHTERS MANAGEMENT SALARY SCHEDULE
FISCAL YEAR 2023
 Effective November 1, 2022
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	S	S	S	S	S	S	S	S	S	P	S	S	S	S	S	S	S	S	S
	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	M O I D N T	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
0175	75,398 2,891.98	78,284 3,002.68	81,273 3,117.33	84,388 3,236.81	87,633 3,361.27	89,315 3,425.79	91,036 3,491.80	92,792 3,559.15	94,579 3,627.69	96,401 3,697.58	98,265 3,769.07	100,162 3,841.84	102,097 3,916.05	104,070 3,991.73	106,085 4,069.02	108,138 4,147.76	110,202 4,226.93	112,291 4,307.06	114,450 4,389.87
0176	80,439 3,085.34	83,519 3,203.47	86,727 3,326.52	90,063 3,454.48	93,530 3,587.46	95,333 3,656.61	97,171 3,727.11	99,047 3,799.07	100,960 3,872.44	102,912 3,947.31	104,903 4,023.68	106,934 4,101.58	109,001 4,180.87	111,071 4,260.26	113,184 4,341.31	115,341 4,424.04	117,536 4,508.24	119,777 4,594.19	122,075 4,682.33
0177	85,835 3,292.31	89,136 3,418.92	92,565 3,550.44	96,132 3,687.26	99,840 3,829.48	101,771 3,903.55	103,740 3,979.07	105,747 4,056.05	107,794 4,134.57	109,857 4,213.70	111,948 4,293.90	114,076 4,375.52	116,248 4,458.83	118,467 4,543.94	120,725 4,630.55	123,031 4,719.00	125,384 4,809.25	127,778 4,901.08	130,233 4,995.24
0178	91,605 3,513.62	95,134 3,648.98	98,807 3,789.86	102,625 3,936.31	106,597 4,088.66	108,660 4,167.79	110,726 4,247.03	112,830 4,327.73	114,976 4,410.04	117,166 4,494.04	119,404 4,579.88	121,678 4,667.11	124,006 4,756.40	126,380 4,847.46	128,795 4,940.09	131,266 5,034.87	133,782 5,131.37	136,352 5,229.94	138,967 5,330.25
0179	97,784 3,750.62	101,563 3,895.57	105,487 4,046.08	109,556 4,202.15	113,723 4,361.98	115,885 4,444.91	118,092 4,529.56	120,347 4,616.05	122,642 4,704.08	124,989 4,794.10	127,382 4,885.89	129,820 4,979.40	132,311 5,074.95	134,844 5,172.10	137,431 5,271.33	140,071 5,372.59	142,764 5,475.88	145,515 5,581.40	148,310 5,688.61

**STATE OF MARYLAND
STATE POLICE AVIATION COMMAND SALARY SCHEDULE - PAGE 1**

FISCAL YEAR 2023

Effective November 1, 2022

Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y R I D E	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0151 Medic	67,787 2,600.05	70,902 2,719.53	74,168 2,844.81	77,607 2,976.71	81,210 3,114.91	84,996 3,260.13	86,983 3,336.34	89,019 3,414.43	91,109 3,494.60	93,252 3,576.79	95,445 3,660.91	97,695 3,747.21	99,999 3,835.58	102,363 3,926.26	104,785 4,019.16	107,268 4,114.39	109,810 4,211.90	112,419 4,311.97	117,767 4,517.10
0152 Medic	72,149 2,767.36	75,477 2,895.01	78,979 3,029.34	82,652 3,170.22	86,510 3,318.20	90,561 3,473.58	92,687 3,555.12	94,868 3,638.78	97,102 3,724.47	99,393 3,812.34	101,743 3,902.48	104,150 3,994.80	106,616 4,089.39	109,142 4,186.27	111,735 4,285.73	114,389 4,387.53	117,114 4,492.05	119,903 4,599.02	125,624 4,818.46
0153 Medic	73,480 2,818.42	76,879 2,948.79	80,446 3,085.61	84,195 3,229.40	88,129 3,380.30	92,263 3,538.86	94,430 3,621.98	96,655 3,707.32	98,933 3,794.70	101,270 3,884.33	103,665 3,976.20	106,121 4,070.40	108,637 4,166.90	111,216 4,265.82	113,859 4,367.20	116,568 4,471.11	119,344 4,577.58	122,191 4,686.78	128,026 4,910.59
0154 Medic	74,839 2,870.54	78,306 3,003.52	81,945 3,143.10	85,767 3,289.70	89,783 3,443.74	93,999 3,605.45	96,210 3,690.25	98,478 3,777.24	100,802 3,866.38	103,186 3,957.82	105,628 4,051.49	108,132 4,147.53	110,695 4,245.84	113,328 4,346.83	116,024 4,450.24	118,787 4,556.22	121,620 4,664.88	124,524 4,776.27	130,473 5,004.45
0155 Medic	76,918 2,950.28	80,490 3,087.29	84,241 3,231.17	88,177 3,382.14	92,309 3,540.62	96,653 3,707.24	98,929 3,794.54	101,266 3,884.18	103,662 3,976.08	106,115 4,070.17	108,634 4,166.79	111,212 4,265.67	113,854 4,367.01	116,563 4,470.91	119,341 4,577.47	122,187 4,686.63	125,105 4,798.55	128,096 4,913.28	134,226 5,148.40
0156 Medic	81,917 3,142.03	85,739 3,288.62	89,750 3,442.47	93,962 3,604.03	98,388 3,773.79	103,030 3,951.84	105,471 4,045.47	107,968 4,141.24	110,531 4,239.55	113,158 4,340.31	115,848 4,443.49	118,609 4,549.39	121,438 4,657.90	124,337 4,769.10	127,308 4,883.05	130,355 4,999.92	133,477 5,119.67	136,675 5,242.33	143,237 5,494.03
0157 Medic	87,268 3,347.27	91,355 3,504.03	95,647 3,668.66	100,155 3,841.57	104,887 4,023.07	109,859 4,213.77	112,469 4,313.88	115,143 4,416.45	117,886 4,521.66	120,696 4,629.44	123,576 4,739.91	126,527 4,853.10	129,556 4,969.28	132,656 5,088.18	135,836 5,210.15	139,095 5,335.16	142,436 5,463.30	145,859 5,594.60	152,878 5,863.82
0158 Trauma	63,787 2,446.63	66,902 2,566.11	70,168 2,691.38	73,607 2,823.29	77,210 2,961.48	80,996 3,106.70	82,983 3,182.91	85,019 3,261.01	87,109 3,341.17	89,252 3,423.37	91,445 3,507.48	93,695 3,593.79	95,999 3,682.16	98,363 3,772.83	100,785 3,865.73	103,268 3,960.97	105,810 4,058.47	108,419 4,158.54	113,767 4,363.67
0159 Trauma	68,149 2,613.94	71,477 2,741.59	74,979 2,875.91	78,652 3,016.79	82,510 3,164.77	86,561 3,320.15	88,687 3,401.70	90,868 3,485.35	93,102 3,571.04	95,393 3,658.91	97,743 3,749.05	100,150 3,841.37	102,616 3,935.96	105,142 4,032.85	107,735 4,132.31	110,389 4,234.10	113,114 4,338.62	115,903 4,445.60	121,624 4,665.04
160 Trauma	69,480 2,664.99	72,879 2,795.36	76,446 2,932.18	80,195 3,075.98	84,129 3,226.87	88,263 3,385.44	90,430 3,468.55	92,655 3,553.90	94,933 3,641.27	97,270 3,730.91	99,665 3,822.77	102,121 3,916.97	104,637 4,013.48	107,216 4,112.40	109,859 4,213.77	112,568 4,317.68	115,344 4,424.16	118,191 4,533.36	124,026 4,757.17

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
STATE POLICE AVIATION COMMAND SALARY SCHEDULE - PAGE 2
FISCAL YEAR 2023

Effective November 1, 2022
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y I D L E	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0161	70,839	74,306	77,945	81,767	85,783	89,999	92,210	94,478	96,802	99,186	101,628	104,132	106,695	109,328	112,024	114,787	117,620	120,524	126,473
Trauma	2,717.12	2,850.10	2,989.68	3,136.27	3,290.31	3,452.02	3,536.83	3,623.82	3,712.96	3,804.40	3,898.07	3,994.11	4,092.42	4,193.41	4,296.82	4,402.79	4,511.46	4,622.84	4,851.02
0162	72,918	76,490	80,241	84,177	88,309	92,653	94,929	97,266	99,662	102,115	104,634	107,212	109,854	112,563	115,341	118,187	121,105	124,096	130,226
Trauma	2,796.86	2,933.87	3,077.74	3,228.71	3,387.20	3,553.82	3,641.12	3,730.76	3,822.66	3,916.74	4,013.36	4,112.25	4,213.58	4,317.49	4,424.04	4,533.21	4,645.13	4,759.85	4,994.97
0163	77,917	81,739	85,750	89,962	94,388	99,030	101,471	103,968	106,531	109,158	111,848	114,609	117,438	120,337	123,308	126,355	129,477	132,675	139,237
Trauma	2,988.60	3,135.20	3,289.05	3,450.60	3,620.37	3,798.42	3,892.04	3,987.82	4,086.13	4,186.89	4,290.07	4,395.97	4,504.48	4,615.67	4,729.63	4,846.50	4,966.25	5,088.91	5,340.60
0164	83,268	87,355	91,647	96,155	100,887	105,859	108,469	111,143	113,886	116,696	119,576	122,527	125,556	128,656	131,836	135,095	138,436	141,859	148,878
Trauma	3,193.85	3,350.61	3,515.23	3,688.14	3,869.64	4,060.35	4,160.46	4,263.02	4,368.24	4,476.02	4,586.48	4,699.67	4,815.85	4,934.76	5,056.73	5,181.73	5,309.88	5,441.17	5,710.39
0165	64,787	67,902	71,168	74,607	78,210	81,996	83,983	86,019	88,109	90,252	92,445	94,695	96,999	99,363	101,785	104,268	106,810	109,419	114,767
Rescue	2,484.99	2,604.47	2,729.74	2,861.64	2,999.84	3,145.06	3,221.27	3,299.36	3,379.53	3,461.73	3,545.84	3,632.14	3,720.51	3,811.19	3,904.09	3,999.33	4,096.83	4,196.90	4,402.03
0166	69,149	72,477	75,979	79,652	83,510	87,561	89,687	91,868	94,102	96,393	98,743	101,150	103,616	106,142	108,735	111,389	114,114	116,903	122,624
Rescue	2,652.30	2,779.94	2,914.27	3,055.15	3,203.13	3,358.51	3,440.05	3,523.71	3,609.40	3,697.27	3,787.41	3,879.73	3,974.32	4,071.21	4,170.66	4,272.46	4,376.98	4,483.96	4,703.39
0167	70,480	73,879	77,446	81,195	85,129	89,263	91,430	93,655	95,933	98,270	100,665	103,121	105,637	108,216	110,859	113,568	116,344	119,191	125,026
Rescue	2,703.35	2,833.72	2,970.54	3,114.33	3,265.23	3,423.79	3,506.91	3,592.25	3,679.63	3,769.27	3,861.13	3,955.33	4,051.84	4,150.76	4,252.13	4,356.04	4,462.51	4,571.71	4,795.52
0168	71,839	75,306	78,945	82,767	86,783	90,999	93,210	95,478	97,802	100,186	102,628	105,132	107,695	110,328	113,024	115,787	118,620	121,524	127,473
Rescue	2,755.47	2,888.45	3,028.03	3,174.63	3,328.67	3,490.38	3,575.18	3,662.17	3,751.31	3,842.76	3,936.42	4,032.47	4,130.77	4,231.76	4,335.17	4,441.15	4,549.81	4,661.20	4,889.38
0169	73,918	77,490	81,241	85,177	89,309	93,653	95,929	98,266	100,662	103,115	105,634	108,212	110,854	113,563	116,341	119,187	122,105	125,096	131,226
Rescue	2,835.22	2,972.22	3,116.10	3,267.07	3,425.56	3,592.17	3,679.47	3,769.11	3,861.01	3,955.10	4,051.72	4,150.60	4,251.94	4,355.85	4,462.40	4,571.56	4,683.48	4,798.21	5,033.33
0170	78,917	82,739	86,750	90,962	95,388	100,030	102,471	104,968	107,531	110,158	112,848	115,609	118,438	121,337	124,308	127,355	130,477	133,675	140,237
Rescue	3,026.96	3,173.56	3,327.40	3,488.96	3,658.72	3,836.77	3,930.40	4,026.17	4,124.48	4,225.24	4,328.42	4,434.32	4,542.83	4,654.03	4,767.98	4,884.85	5,004.60	5,127.27	5,378.96
0171	84,268	88,355	92,647	97,155	101,887	106,859	109,469	112,143	114,886	117,696	120,576	123,527	126,556	129,656	132,836	136,095	139,436	142,859	149,878
Rescue	3,232.20	3,388.96	3,553.59	3,726.50	3,908.00	4,098.71	4,198.82	4,301.38	4,406.59	4,514.37	4,624.84	4,738.03	4,854.21	4,973.11	5,095.08	5,220.09	5,348.24	5,479.53	5,748.75

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
MSP CIVILIAN PILOT STANDARD SALARY SCHEDULE
FISCAL YEAR 2023

For Bargaining Unit H employees effective January 1, 2023
Annual / Biweekly Rates

Upper Figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	TITLE	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16
		Annual / Biweekly	Annual / Biweekly	Annual / Biweekly	Annual / Biweekly	Annual / Biweekly	Annual / Biweekly	Annual / Biweekly	Annual / Biweekly	Annual / Biweekly	Annual / Biweekly	Annual / Biweekly	Annual / Biweekly	Annual / Biweekly	Annual / Biweekly	Annual / Biweekly
001A	Pilot I-A	78,435 3,008.47	80,004 3,068.65	81,606 3,130.10	83,237 3,192.66	84,903 3,256.56	86,601 3,321.69	88,332 3,388.08	90,099 3,455.86	91,903 3,525.05	93,740 3,595.51	95,616 3,667.47	97,530 3,740.88	99,482 3,815.75	101,473 3,892.12	103,504 3,970.02
001B	Pilot I-B	82,748 3,173.90	84,405 3,237.46	86,093 3,302.20	87,815 3,368.25	89,572 3,435.64	91,364 3,504.38	93,192 3,574.49	95,055 3,645.95	96,958 3,718.94	98,896 3,793.28	100,875 3,869.18	102,893 3,946.59	104,952 4,025.56	107,050 4,106.03	109,192 4,188.19
0002	Pilot II	87,846 3,369.44	89,605 3,436.91	91,396 3,505.61	93,225 3,575.76	95,090 3,647.29	96,993 3,720.28	98,933 3,794.70	100,913 3,870.64	102,929 3,947.97	104,989 4,026.98	107,089 4,107.53	109,231 4,189.69	111,416 4,273.50	113,645 4,358.99	115,919 4,446.21
0003	Pilot III	93,116 3,571.58	94,981 3,643.11	96,880 3,715.95	98,817 3,790.25	100,794 3,866.08	102,810 3,943.40	104,867 4,022.30	106,966 4,102.81	109,105 4,184.85	111,288 4,268.59	113,515 4,354.01	115,786 4,441.11	118,102 4,529.94	120,465 4,620.58	122,875 4,713.02
0004	Pilot IV	98,704 3,785.91	100,680 3,861.70	102,693 3,938.91	104,747 4,017.70	106,841 4,098.02	108,981 4,180.10	111,161 4,263.71	113,383 4,348.94	115,652 4,435.97	117,965 4,524.69	120,325 4,615.21	122,732 4,707.53	125,188 4,801.74	127,693 4,897.82	130,247 4,995.78
0005	Instructor Pilot	104,626 4,013.06	106,718 4,093.30	108,852 4,175.15	111,030 4,258.69	113,251 4,343.88	115,517 4,430.79	117,828 4,519.44	120,184 4,609.80	122,588 4,702.01	125,040 4,796.06	127,542 4,892.03	130,094 4,989.91	132,696 5,089.71	135,351 5,191.55	138,059 5,295.42
0006	Chief Pilot	110,904 4,253.86	113,121 4,338.89	115,383 4,425.65	117,692 4,514.22	120,046 4,604.51	122,448 4,696.64	124,898 4,790.61	127,395 4,886.39	129,944 4,984.16	132,543 5,083.85	135,195 5,185.57	137,899 5,289.28	140,656 5,395.03	143,470 5,502.96	146,339 5,613.01

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
STATE POLICE AVIATION MAINTAINER SALARY SCALE
FISCAL YEAR 2023
Effective November 1, 2022
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S	S	S	S	S	S	S	S	S	S	S	S	S	S
		T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14
MSPAM 001	57,639 2,210.82	58,965 2,261.68	60,321 2,313.69	61,708 2,366.89	63,128 2,421.35	64,579 2,477.01	66,065 2,534.01	67,584 2,592.27	69,139 2,651.91	70,729 2,712.90	72,356 2,775.30	74,020 2,839.13	75,722 2,904.41	77,464 2,971.23	79,245 3,039.54
MSPAM 002	76,852 2,947.75	78,619 3,015.53	80,428 3,084.91	82,278 3,155.87	84,170 3,228.44	86,106 3,302.70	88,086 3,378.65	90,112 3,456.36	92,185 3,535.87	94,305 3,617.18	96,474 3,700.38	98,693 3,785.49	100,963 3,872.56	103,285 3,961.62	105,660 4,052.72
MSPAM 003	81,463 3,124.61	83,337 3,196.49	85,253 3,269.98	87,214 3,345.20	89,220 3,422.14	91,272 3,500.85	93,371 3,581.36	95,519 3,663.75	97,716 3,748.02	99,963 3,834.20	102,262 3,922.38	104,614 4,012.60	107,021 4,104.92	109,482 4,199.31	112,000 4,295.90
MSPAM 004	86,351 3,312.10	88,337 3,388.27	90,369 3,466.21	92,447 3,545.92	94,573 3,627.46	96,748 3,710.89	98,974 3,796.27	101,250 3,883.57	103,579 3,972.90	105,961 4,064.26	108,398 4,157.74	110,891 4,253.36	113,442 4,351.21	116,051 4,451.28	118,720 4,553.65
MSPAM 005	91,532 3,510.82	93,637 3,591.56	95,791 3,674.18	97,994 3,758.68	100,248 3,845.13	102,553 3,933.54	104,912 4,024.03	107,325 4,116.58	109,793 4,211.24	112,319 4,308.13	114,902 4,407.21	117,545 4,508.58	120,248 4,612.26	123,014 4,718.35	125,843 4,826.86
MSPAM 006	97,024 3,721.47	99,255 3,807.05	101,538 3,894.61	103,873 3,984.17	106,262 4,075.81	108,706 4,169.55	111,207 4,265.48	113,764 4,363.56	116,381 4,463.93	119,058 4,566.61	121,796 4,671.63	124,597 4,779.07	127,463 4,889.00	130,395 5,001.46	133,394 5,116.49
MSPAM 007	102,845 3,944.74	105,210 4,035.46	107,630 4,128.28	110,106 4,223.25	112,638 4,320.37	115,229 4,419.75	117,879 4,521.39	120,590 4,625.37	123,364 4,731.77	126,201 4,840.59	129,104 4,951.94	132,073 5,065.82	135,111 5,182.34	138,218 5,301.52	141,397 5,423.45
MSPAM 008	109,016 4,181.44	111,523 4,277.60	114,088 4,375.98	116,712 4,476.63	119,396 4,579.58	122,143 4,684.94	124,952 4,792.68	127,826 4,902.92	130,766 5,015.69	133,773 5,131.02	136,850 5,249.05	139,998 5,369.79	143,217 5,493.26	146,511 5,619.61	149,881 5,748.87

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
INSTITUTIONAL EDUCATOR PAY PLAN
FISCAL YEAR 2023
Effective January 1, 2023
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y R A T E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P
	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
TEAC 0001	58,201 2,232.37	59,985 2,300.80	61,765 2,369.07	63,000 2,416.44															
TEAC 0002	64,945 2,491.05	67,363 2,583.79	69,786 2,676.73	71,958 2,760.04	74,124 2,843.12	76,298 2,926.50	78,471 3,009.85	80,642 3,093.12	81,561 3,128.37	83,192 3,190.93									
TEAC 0003	70,804 2,715.77	73,202 2,807.75	75,603 2,899.85	78,006 2,992.02	80,408 3,084.15	82,805 3,176.09	85,208 3,268.26	87,610 3,360.39	90,013 3,452.56	92,413 3,544.61	94,814 3,636.71	97,218 3,728.91	99,446 3,814.37	101,808 3,904.97	104,161 3,995.22	106,517 4,085.59	109,291 4,191.99	111,477 4,275.84	114,822 4,404.14
TEAC 0004	74,047 2,840.16	76,108 2,919.22	78,163 2,998.04	80,220 3,076.94	82,928 3,180.81	85,627 3,284.33	88,330 3,388.01	91,030 3,491.57	93,734 3,595.28	96,990 3,720.17	100,072 3,838.38	102,846 3,944.78	105,623 4,051.30	108,399 4,157.77	111,171 4,264.10	113,946 4,370.54	116,721 4,476.97	119,056 4,566.54	122,628 4,703.54
TEAC 0005	77,473 2,971.57	79,569 3,051.97	81,662 3,132.25	83,757 3,212.60	86,464 3,316.43	89,167 3,420.11	91,871 3,523.82	94,578 3,627.65	97,284 3,731.45	100,755 3,864.58	103,835 3,982.72	106,316 4,077.88	109,140 4,186.20	111,965 4,294.55	114,787 4,402.79	117,611 4,511.11	120,433 4,619.35	122,841 4,711.71	126,527 4,853.10

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND
CORRECTIONAL SALARY SCHEDULE
FISCAL YEAR 2023**

Effective November 1, 2022
Annual /Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	FORMER GRADE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	POINT	STEP	STEP	STEP	STEP	STEP	QUARTERLY	STEP	STEP	STEP	STEP
		2	3	4	5	6	7	8	9	10	11		12	13	14	15	16		17	18	19	20
CORR 0001	0010	40,192	41,631	43,132	44,687	45,498	46,323	47,162	48,023	48,900	49,795	50,707	51,638	52,583	53,552	54,537	55,542	56,568	57,613	58,679	59,854	61,051
		1,541.62	1,596.81	1,654.38	1,714.03	1,745.13	1,776.78	1,808.96	1,841.98	1,875.62	1,909.95	1,944.93	1,980.64	2,016.89	2,054.05	2,091.84	2,130.38	2,169.74	2,209.82	2,250.71	2,295.77	2,341.69
CORR 0002	0011	42,712	44,254	45,851	47,521	48,386	49,269	50,170	51,091	52,027	52,984	53,958	54,954	55,970	57,005	58,063	59,140	60,240	61,360	62,502	63,752	65,028
		1,638.27	1,697.42	1,758.67	1,822.73	1,855.91	1,889.77	1,924.33	1,959.66	1,995.56	2,032.27	2,069.63	2,107.83	2,146.80	2,186.50	2,227.08	2,268.39	2,310.58	2,353.54	2,397.34	2,445.29	2,494.23
CORR 0003	0012	45,407	47,055	48,772	50,551	51,478	52,424	53,390	54,370	55,374	56,397	57,440	58,506	59,594	60,700	61,831	62,982	64,179	65,399	66,643	67,977	69,336
		1,741.64	1,804.85	1,870.71	1,938.95	1,974.50	2,010.79	2,047.84	2,085.43	2,123.94	2,163.18	2,203.18	2,244.07	2,285.80	2,328.22	2,371.61	2,415.75	2,461.67	2,508.46	2,556.17	2,607.34	2,659.47
CORR 0004	0013	48,292	50,054	51,886	53,795	54,786	55,798	56,832	57,883	58,956	60,051	61,167	62,305	63,477	64,687	65,919	67,174	68,456	69,765	71,096	72,519	73,970
		1,852.30	1,919.88	1,990.15	2,063.37	2,101.39	2,140.20	2,179.86	2,220.17	2,261.33	2,303.33	2,346.14	2,389.79	2,434.74	2,481.15	2,528.41	2,576.54	2,625.71	2,675.92	2,726.97	2,781.56	2,837.21
CORR 0005	0014	51,378	53,263	55,225	57,264	58,326	59,410	60,515	61,643	62,789	63,980	65,199	66,446	67,713	69,007	70,327	71,673	73,044	74,443	75,872	77,389	78,938
		1,970.67	2,042.97	2,118.22	2,196.43	2,237.17	2,278.74	2,321.13	2,364.39	2,408.35	2,454.03	2,500.79	2,548.62	2,597.22	2,646.85	2,697.48	2,749.11	2,801.69	2,855.35	2,910.16	2,968.35	3,027.76
CORR 0006	0015	54,678	56,696	58,797	60,980	62,118	63,283	64,488	65,714	66,967	68,247	69,549	70,881	72,237	73,622	75,035	76,474	77,938	79,434	80,959	82,578	84,231
		2,097.24	2,174.65	2,255.23	2,338.96	2,382.61	2,427.30	2,473.52	2,520.54	2,568.60	2,617.70	2,667.64	2,718.73	2,770.74	2,823.86	2,878.06	2,933.25	2,989.41	3,046.79	3,105.28	3,167.38	3,230.78
CORR 0007	0016	58,214	60,373	62,621	64,994	66,237	67,499	68,790	70,100	71,445	72,812	74,210	75,634	77,085	78,563	80,077	81,617	83,187	84,787	86,416	88,144	89,907
		2,232.87	2,315.68	2,401.91	2,492.93	2,540.60	2,589.01	2,638.53	2,688.77	2,740.36	2,792.79	2,846.42	2,901.04	2,956.69	3,013.38	3,071.45	3,130.52	3,190.74	3,252.11	3,314.59	3,380.87	3,448.49
CORR 0008	0017	61,992	64,329	66,780	69,333	70,658	72,005	73,389	74,796	76,231	77,693	79,190	80,710	82,264	83,846	85,467	87,112	88,794	90,510	92,254	94,100	95,982
		2,377.78	2,467.42	2,561.43	2,659.35	2,710.17	2,761.84	2,814.93	2,868.89	2,923.93	2,980.01	3,037.43	3,095.73	3,155.34	3,216.02	3,278.19	3,341.29	3,405.80	3,471.62	3,538.51	3,609.32	3,681.51
CORR 0009	0018	66,100	68,621	71,245	73,973	75,394	76,835	78,316	79,822	81,358	82,923	84,520	86,151	87,811	89,507	91,235	92,999	94,796	96,627	98,484	100,454	102,464
		2,535.35	2,632.04	2,732.69	2,837.33	2,891.83	2,947.10	3,003.91	3,061.67	3,120.59	3,180.61	3,241.87	3,304.43	3,368.10	3,433.15	3,499.43	3,567.09	3,636.02	3,706.25	3,777.47	3,853.04	3,930.13
CORR 0010	0019	70,515	73,211	76,017	78,938	80,454	82,006	83,586	85,196	86,839	88,517	90,225	91,968	93,745	95,558	97,410	99,268	101,152	103,076	105,031	107,132	109,275
		2,704.69	2,808.10	2,915.73	3,027.76	3,085.91	3,145.44	3,206.04	3,267.80	3,330.82	3,395.18	3,460.69	3,527.54	3,595.70	3,665.24	3,736.28	3,807.54	3,879.81	3,953.61	4,028.59	4,109.18	4,191.37
CORR 0011	0020	75,233	78,124	81,128	84,252	85,875	87,531	89,221	90,945	92,703	94,495	96,325	98,186	100,051	101,956	103,894	105,874	107,894	109,948	112,046	114,288	116,574
		2,885.65	2,996.54	3,111.76	3,231.59	3,293.84	3,357.36	3,422.18	3,488.31	3,555.74	3,624.47	3,694.66	3,766.04	3,837.58	3,910.65	3,984.98	4,060.93	4,138.41	4,217.19	4,297.66	4,383.65	4,471.34

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
CORRECTIONAL SALARY SCHEDULE
FISCAL YEAR 2023
For Bargaining Unit H employees effective November 1, 2022
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

G R A D E	F O R M E R	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P	S T E P
CO 0001	0010	40,192 1,541.62	41,631 1,596.81	43,132 1,654.38	44,687 1,714.03	45,498 1,745.13	46,323 1,776.78	47,162 1,808.96	48,023 1,841.98	48,900 1,875.62	49,795 1,909.95	50,707 1,944.93	51,638 1,980.64	52,583 2,016.89	53,552 2,054.05	54,537 2,091.84	55,542 2,130.38	56,568 2,169.74	57,613 2,209.82	58,679 2,250.71	59,854 2,295.77	61,051 2,341.69
CO 0002	0011	42,712 1,638.27	44,254 1,697.42	45,851 1,758.67	47,521 1,822.73	48,386 1,855.91	49,269 1,889.77	50,170 1,924.33	51,091 1,959.66	52,027 1,995.56	52,984 2,032.27	53,958 2,069.63	54,954 2,107.83	55,970 2,146.80	57,005 2,186.50	58,063 2,227.08	59,140 2,268.39	60,240 2,310.58	61,360 2,353.54	62,502 2,397.34	63,752 2,445.29	65,028 2,494.23
CO 0003	0012	45,407 1,741.64	47,055 1,804.85	48,772 1,870.71	50,551 1,938.95	51,478 1,974.50	52,424 2,010.79	53,390 2,047.84	54,370 2,085.43	55,374 2,123.94	56,397 2,163.18	57,440 2,203.18	58,506 2,244.07	59,594 2,285.80	60,700 2,328.22	61,831 2,371.61	62,982 2,415.75	64,179 2,461.67	65,399 2,508.46	66,643 2,556.17	67,977 2,607.34	69,336 2,659.47
CO 0004	0013	48,292 1,852.30	50,054 1,919.88	51,886 1,990.15	53,795 2,063.37	54,786 2,101.39	55,798 2,140.20	56,832 2,179.86	57,883 2,220.17	58,956 2,261.33	60,051 2,303.33	61,167 2,346.14	62,305 2,389.79	63,477 2,434.74	64,687 2,481.15	65,919 2,528.41	67,174 2,576.54	68,456 2,625.71	69,765 2,675.92	71,096 2,726.97	72,519 2,781.56	73,970 2,837.21
CO 0005	0014	51,378 1,970.67	53,263 2,042.97	55,225 2,118.22	57,264 2,196.43	58,326 2,237.17	59,410 2,278.74	60,515 2,321.13	61,643 2,364.39	62,789 2,408.35	63,980 2,454.03	65,199 2,500.79	66,446 2,548.62	67,713 2,597.22	69,007 2,646.85	70,327 2,697.48	71,673 2,749.11	73,044 2,801.69	74,443 2,855.35	75,872 2,910.16	77,389 2,968.35	78,938 3,027.76
CO 0006	0015	54,678 2,097.24	56,696 2,174.65	58,797 2,255.23	60,980 2,338.96	62,118 2,382.61	63,283 2,427.30	64,488 2,473.52	65,714 2,520.54	66,967 2,568.60	68,247 2,617.70	69,549 2,667.64	70,881 2,718.73	72,237 2,770.74	73,622 2,823.86	75,035 2,878.06	76,474 2,933.25	77,938 2,989.41	79,434 3,046.79	80,959 3,105.28	82,578 3,167.38	84,231 3,230.78
CO 0007	0016	58,214 2,232.87	60,373 2,315.68	62,621 2,401.91	64,994 2,492.93	66,237 2,540.60	67,499 2,589.01	68,790 2,638.53	70,100 2,688.77	71,445 2,740.36	72,812 2,792.79	74,210 2,846.42	75,634 2,901.04	77,085 2,956.69	78,563 3,013.38	80,077 3,071.45	81,617 3,130.52	83,187 3,190.74	84,787 3,252.11	86,416 3,314.59	88,144 3,380.87	89,907 3,448.49
CO 0008	0017	61,992 2,377.78	64,329 2,467.42	66,780 2,561.43	69,333 2,659.35	70,658 2,710.17	72,005 2,761.84	73,389 2,814.93	74,796 2,868.89	76,231 2,923.93	77,693 2,980.01	79,190 3,037.43	80,710 3,095.73	82,264 3,155.34	83,846 3,216.02	85,467 3,278.19	87,112 3,341.29	88,794 3,405.80	90,510 3,471.62	92,254 3,538.51	94,100 3,609.32	95,982 3,681.51
CO 0009	0018	66,100 2,535.35	68,621 2,632.04	71,245 2,732.69	73,973 2,837.33	75,394 2,891.83	76,835 2,947.10	78,316 3,003.91	79,822 3,061.67	81,358 3,120.59	82,923 3,180.61	84,520 3,241.87	86,151 3,304.43	87,811 3,368.10	89,507 3,433.15	91,235 3,499.43	92,999 3,567.09	94,796 3,636.02	96,627 3,706.25	98,484 3,777.47	100,454 3,853.04	102,464 3,930.13
CO 0010	0019	70,515 2,704.69	73,211 2,808.10	76,017 2,915.73	78,938 3,027.76	80,454 3,085.91	82,006 3,145.44	83,586 3,206.04	85,196 3,267.80	86,839 3,330.82	88,517 3,395.18	90,225 3,460.69	91,968 3,527.54	93,745 3,595.70	95,558 3,665.24	97,410 3,736.28	99,268 3,807.54	101,152 3,879.81	103,076 3,953.61	105,031 4,028.59	107,132 4,109.18	109,275 4,191.37
CO 0011	0020	75,233 2,885.65	78,124 2,996.54	81,128 3,111.76	84,252 3,231.59	85,875 3,293.84	87,531 3,357.36	89,221 3,422.18	90,945 3,488.31	92,703 3,555.74	94,495 3,624.47	96,325 3,694.66	98,186 3,766.04	100,051 3,837.58	101,956 3,910.65	103,894 3,984.98	105,874 4,060.93	107,894 4,138.41	109,948 4,217.19	112,046 4,297.66	114,288 4,383.65	116,574 4,471.34

STATE OF MARYLAND
HOURLY PERSONNEL PAY RATES
FISCAL YEAR 2023
Effective January 1, 2023

CODE	SCALE	TITLE	RATE
5539	9998	Senior Citizen Aide	\$13.25 to \$18.00
5128	0074	Student Engineer (Co-Op)	1st 6 Mos.- \$16.15 2nd 6 Mos.- \$17.40 3rd 6 Mos.- \$18.69 4th 6 Mos.- \$20.18
5302	0076	Student Technical Assistant	1st Yr.- \$16.15 2nd Yr.- \$16.83 3rd Yr.- \$17.71 4th Yr.- \$18.52 Graduate- \$19.27
5734	9998	Summer Student Worker	\$16.15 to \$18.35
5300	9998	Work Study Student	\$16.15 to \$18.35